

Our Support for the UN Women's Empowerment Principles

As a global health R&D funder dedicated to creating equitable health solutions worldwide, the GHIT Fund proudly commits to supporting and progressively aligning our work with the United Nations Global Compact Women's Empowerment Principles (WEPs). We recognize that gender equality is not only a fundamental human right but also a necessary foundation for building healthier, more resilient communities and a driver of scientific innovation. In alignment with the CEO Statement of Support for the WEPs, which recognizes that "equal treatment of women and men is not just the right thing to do – it is also good for business," we embrace these principles as vital guidance for creating inclusive practices that strengthen our global health R&D mission and partnerships.

We are Dedicated to Implementing a Comprehensive Approach to Gender Equality

Women's empowerment is essential for achieving breakthroughs in global health. When women participate equally in research and development, science becomes more innovative, inclusive, and effective at addressing neglected infectious diseases that disproportionately affect marginalized populations. We are committed to advancing high-level leadership for gender equality throughout our organization and funding portfolio while treating all people fairly by respecting human rights and non-discrimination. We ensure the health, safety, and well-being of all workers regardless of gender and actively promote education, training, and professional development for women in global health research. Our commitment extends to implementing practices that empower women across our operations, promoting equality through community initiatives and advocacy, and measuring and publicly reporting on our progress toward achieving gender equality in both our internal operations and grant-making activities.

Our Targets

To make this commitment tangible, we are implementing specific actions:

- Encouraging our partners to have DE&I policies in place as they apply to GHIT Fund
- Ensuring diverse representation on our scientific advisory boards and review committees, with appropriate gender balance
- Ensuring equal opportunities and support professional development for all members of the organization, regardless of race, age, or gender.

Join us as allies! [Learn more about the WEPs here.](#)